

Summary of local activity around health and employment policy and services in Nottingham

Service	Target Beneficiaries	Funding commitment	Key elements
Nottingham Health and Wellbeing Strategy 2013-2016	Citizens and local workforce		The Health and Wellbeing Board have committed to improve services to support those with health problems to gain and remain in employment.
Wellness in Mind Strategy 2014-17	All citizens but particularly those with mental health problems		Employment crosses over all 5 priorities of the city's mental health and wellbeing strategy.
Learning Disability and Autism Partnership Board	People living with learning disability or autism		The Learning Disability and Autism Partnership Board have prioritised the need for more support into employment and have made links with a number of small providers eg Autistic Nottingham.
Mental health training programme 2015-16	Cross-sector front-line workers	Jointly commissioned by (Nottingham City Council (NCC) and the Nottingham City Clinical Commissioning Group (CCG))	One year programme focussing on training for front-line workers who have regular interaction with citizens at risk of mental health problems. It addresses a range of issues across the mental health and wellbeing spectrum from building resilience to suicide prevention. The programme will be reviewed 2015-16 with view to recommissioning for a further year.
Building Health Partnerships initiative	Nottingham cross-sector organisations who have influence over health and employment	Funded by NHS England	This initiative running between March-September 2015 aims to improve partnership working around health and employment and better link fragmented services which have developed as a result of isolated service planning and delivery.
National Fit for Work Service	Citizens 'in work but off work'. This service will not cover the self-employed or unemployed.	Commissioned nationally by Department of Work and Pensions (DWP)	This national service is currently being rolled out in Nottingham. It provides a biopsychosocial assessment (telephone) to 'in work but off work' people referred by their GP after an absence of 4 weeks..
Nottinghamshire Fit for Work	Individuals who are registered with a Nottingham City GP	Jointly commissioned by NCC and CCG	<p>The Nottingham Fit for Work Service provides support for both employed and unemployed clients. The service includes includes telephone support, face to face case management and group interventions with a focus on self-management of health conditions providing</p> <ul style="list-style-type: none"> • Help for individuals with a physical or psychological health condition who are: <ul style="list-style-type: none"> ➢ In work/at work who are struggling with health issues ➢ In work/off work through health issues ➢ Not in work with health issues. • Healthcare support and also non-medical interventions such as employer liaison/mediation, signposting to help with housing, debt advice, skills etc. • Liaison with other health professionals – including GP's, the Back Pain Team, Community Stroke Team, Working Age Dementia Team, etc.

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Access to Work	Adults about to start a job or work trial or in a paid job or self-employed (not voluntary work)	Commissioned by DWP	An Access to Work grant supports those with a disability, health or mental health condition to pay for practical support in order to start working, stay in work or move into self-employment. It can be used for a wide variety of support such as adaptations or a support service if you have a mental health problem and finding it difficult to work.
Work Choice	Referrals made by Disability Employment Adviser only	Commissioned by DWP	In Nottingham this service is provided by Remploy. The aim is to provide a voluntary, tailored, coherent range of specialist employment services which can respond more flexibly to the individual needs of disabled people and their employers and make better use of resources.
Woodfield Industries	Job seekers and adults of a working age with disabilities	Commissioned by NCC	Woodfield Industries is the supported employment facility of Nottingham City Council. They provide a number of commercial services as well as training and education to both employees and external partners.
Occupational Health Service	Employees of Nottingham City Council Employers/employees in the city	NCC	A City Council Occupational Health Service offers its services internally and externally and provides expert advice across a range of mental and physical health problems.
Nottingham Futures	Young people and adults most in need	NCC, Nottinghamshire County Council and part-financed by the European Union through the European Social Fund (ESF)	In addition to providing jobs and skills advice, training, apprenticeships and support to young people and adults who need help preparing for work or training, Nottingham Futures also provides transition planning for young people with health problems and disabilities.
Recovery College	People with mental health problems	Commissioned by CCG	The Nottingham Recovery College opened its doors in May 2011, providing a range of courses to help people to develop their skills and understanding, identify their goals and ambitions and give them the confidence and support to access opportunities.

In addition, there are several primary care services such as improving access to psychological therapies (IAPT) and physiotherapy, and numerous smaller, commissioned projects that provide community and voluntary sector support for mental and physical health problems impacting on people's employment prospects.

Large initiatives such as Priority Families and Opportunity Nottingham deal with people with complex needs and a wide range of problems. Health and employment are included as part of the support offered.